



U.S. DEPARTMENT OF  
**ENERGY**

# Briefing on DOE Realignment

November 2025

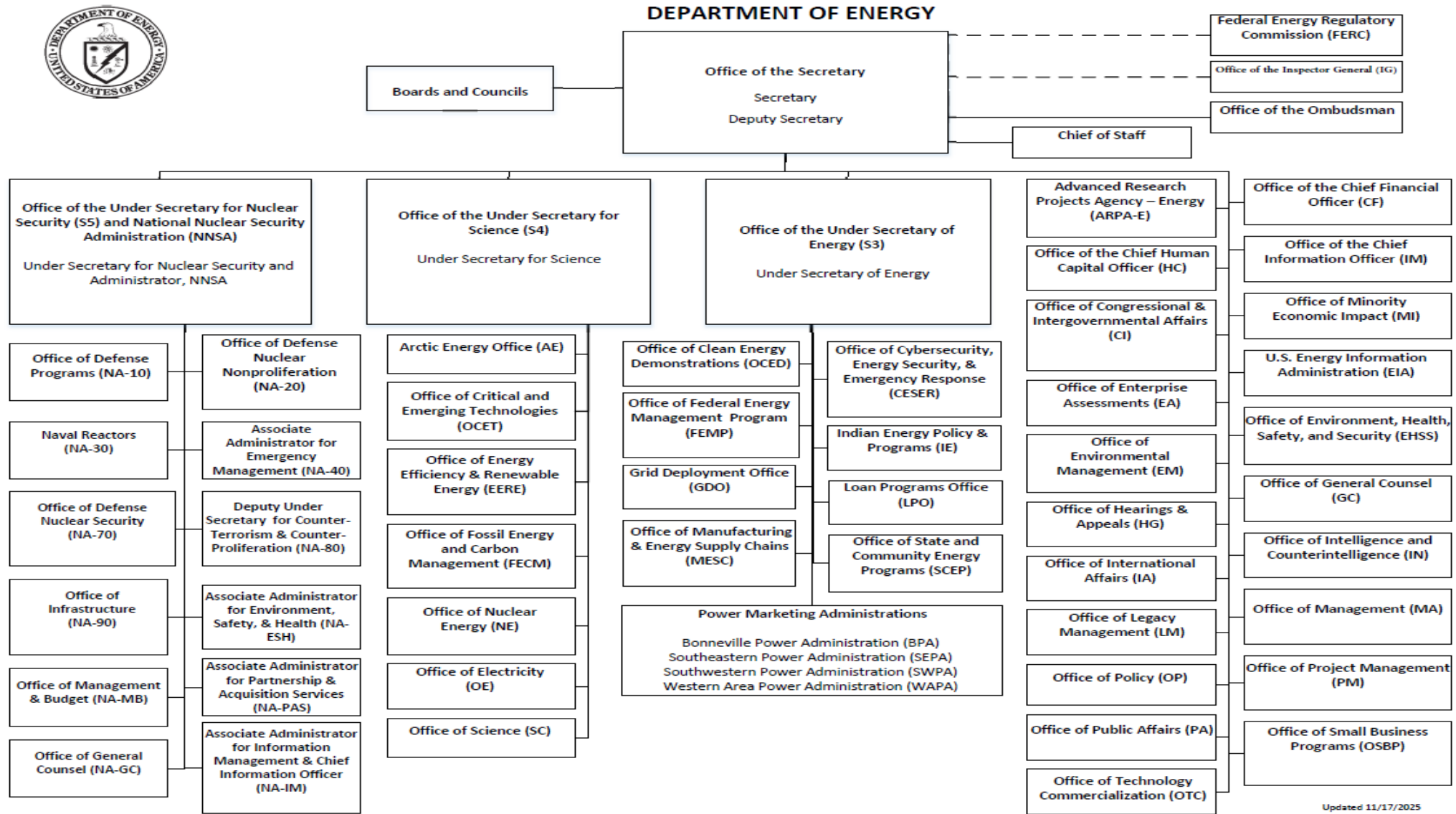


# Realignment

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- Supports President's Golden Era of American Energy Dominance
  - Expands energy production
  - Reduces energy costs
  - Supports scientific innovation and technology breakthroughs
  - Fulfills national security requirements
- Eliminates redundancies, ensures accountability and aligns resources to mission
- Realigned operating model supports
  - Transparency
  - High performance
  - Common sense

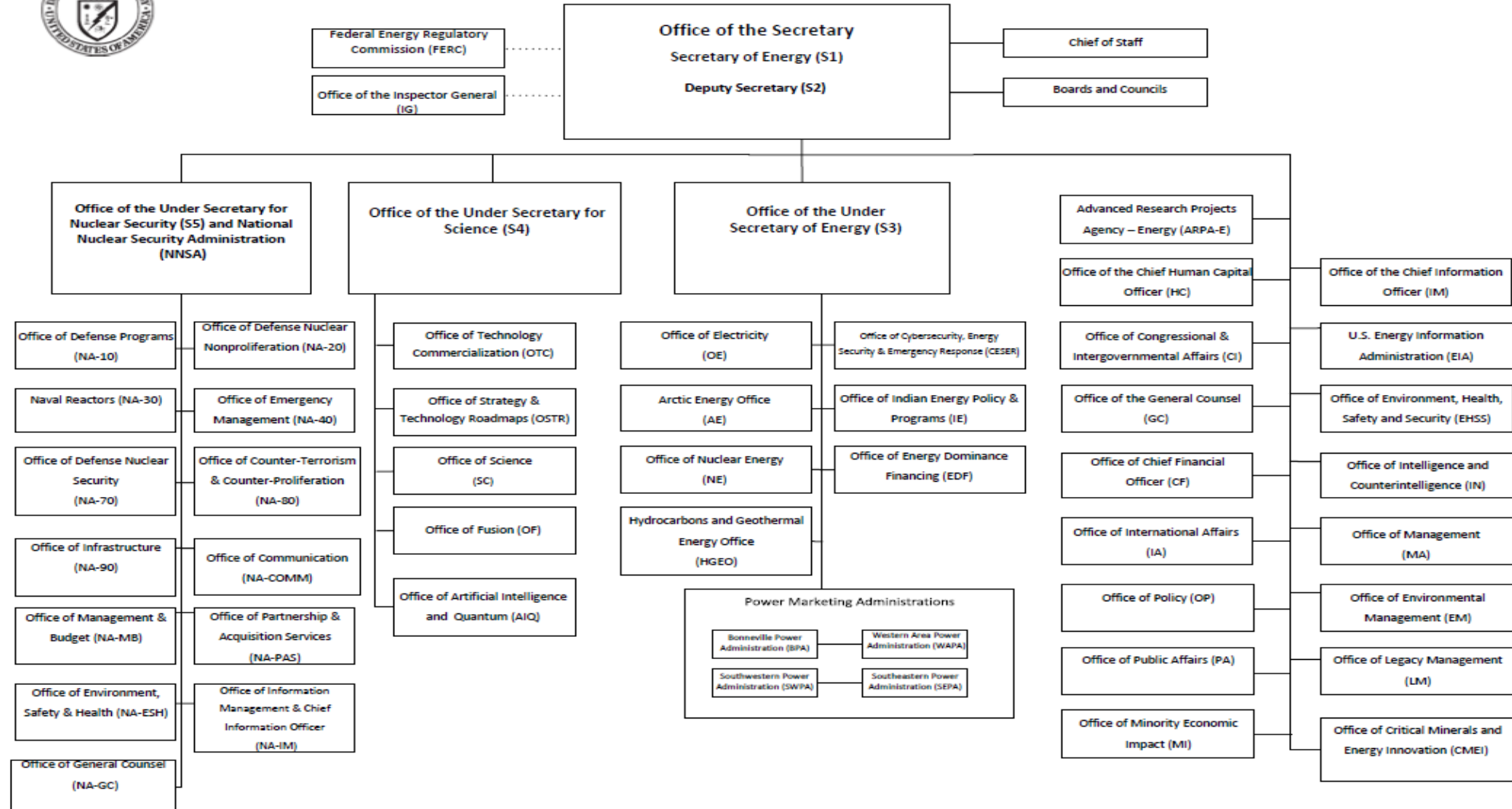
# Old Structure



# New Structure



## DEPARTMENT OF ENERGY



Updated November 20, 2025

# S1/S2 Direct Reports

## Existing Departmental Elements

- Advanced Research Projects Agency—Energy (ARPA-E)
- Boards and Councils
- Office of the Chief Human Capital Officer (HC)
- Office of Congressional Affairs (CI)
- Office of the General Counsel (GC)
- Office of the Chief Financial Officer (CF)
- Office of International Affairs (IA)
- Office of Public Affairs (PA)
- Office of Policy (OP)
- Office of Minority Economic Impact (MI)
- Office of the Chief Information Officer (IM)
- U.S. Energy Information Administration (EIA)
- Office of Environment, Health, Safety and Security (EHSS)
- Office of Intelligence and Counterintelligence (IN)
- Office of Management (MA)
- Office of Environmental Management (EM)
- Office of Legacy Management (LM)

## Abolish

- Office of the Ombudsman (OM)

# S1/S2 Direct Reports (Continued)

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## Realign to Office of Management (MA)

- Office of Enterprise Assessments (EA)
- Office of Hearings and Appeals (HG)
- Office of Small Business Programs (OSBP) (formerly OSDBU)
- Office of Project Management (PM)
- Contracting officers and grants management specialists in the 1102 and 1109 series (non-PMA, non-NNSA)
  - Will be realigned office-by-office to report to MA
  - Continue to service their funding organizations

# S1/S2 Direct Reports (Continued)

## Rename EERE the Office of Critical Minerals and Energy Innovation (CMEI)

- Realign into CMEI:
  - Federal Energy Management Program (FEMP)
  - Office of Manufacturing and Energy Supply Chains (MESOC)
  - Office of State and Community Energy Programs (SCEP)
  - Office of Fossil Energy and Carbon Management (FECM), Mineral Sustainability Division
  - Hydroelectric Incentives from Grid Deployment Office (GDO)
  - Realign Office of Clean Energy Demonstrations (OCED) functions:
    - Industrial Emissions, Hydrogen Hubs

# S3 Direct Reports

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## Existing Departmental Elements

- Office of Cybersecurity, Energy Security and Emergency Response (CESER)
- Office of Indian Energy Policy and Programs (IE)
- Power Marketing Administrations (BPA, SEPA, SWPA, WAPA)

## Realign to S3

- Office of Nuclear Energy (NE)
  - Realign GDO functions: Civil Nuclear Credit Program
  - Realign OCED functions: Advanced Reactors
- Arctic Energy Office (AE)

# S3 Direct Reports (Continued)

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## Realign to S3

- Office of Electricity (OE)
  - Realign GDO functions: grants, Puerto Rico Energy Resilience Fund, Permitting and Transmission functions
  - Realign OCED functions: Energy Storage

# S3 Direct Reports (Continued)

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## Rename FE the Hydrocarbons & Geothermal Energy Office (HGEO)

- Geothermal Technologies Office (GTO) will transfer from EERE (CMEI)
- Strategic Petroleum Reserve Office (SPRO) will transfer from CESER
- Realign OCED functions:
  - DAC Hubs, Mine Lands, Carbon Capture

# S3 Direct Reports (Continued)

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## Rename LPO the Office of Energy Dominance Financing (EDF)

- Realign GDO functions
  - Transmission Facilitation Program, Wholesale Electricity Market Studies and Engagement
- Realign OCED functions
  - Upgrading Grid

# S4 Direct Reports

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## Existing Departmental Elements

- Office of Strategy and Technology Roadmaps (OSTR) (OCET renamed)
- Office of Science (SC)
- Office of Technology Commercialization (OTC) (OTT renamed)

## Establish Office of Artificial Intelligence and Quantum (AIQ)

## Establish Office of Fusion (OF)

- Realign Fusion Energy Sciences from SC

# S5 Direct Reports

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## Remains aligned to S5

National Nuclear Security Administration (NNSA)

# Next Steps

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## Communication

- HDEs meet with impacted Office Directors and staff (11/20)
- DOECast (11/20)
- DOE Press release (11/20); Refer any questions from outside to PA and CI
- DOE Townhall (Week of 12/1)

## Rollout

- New reporting relationships for some DEs begin immediately
- Internal staff reassignments and details to follow
- Newly established DEs will be created and realignment packages prepared, office-by-office. HC will work with DE Leadership